

Letter of Agreement  
between the  
Anchorage School District  
and  
Anchorage Education Association

The Anchorage School District ("District") and the Anchorage Education Association ("AEA") agree to the following:

By May 1st, 2025, a District committee shall be formed and meet to review parent-teacher conference scheduling at the Elementary level.

AEA may appoint up to 12 members, primarily those teaching grades K-3 who are affected by the Alaska Reads Act. Up to 12 other non-AEA members will be assigned to the committee by the Chief Academic Officer (CAO) or his or her designee.

The District and AEA agree to the following objectives and parameters:

1. The committee is tasked with developing a proposal(s) to address the existing challenges with the way parent conferences are structured at the Elementary level.
2. The committee will meet May-August, which includes work during the summer months, traditional time off for AEA members.
3. AEA members on the committee will receive half a Range 1 addenda in recognition of work to be completed outside of the normal work day and year (approximately 20 hours).
4. The committee will present their proposal(s) to the CAO no later than August 29, 2025.
5. If approved by the CAO, Elementary principals will be in-serviced on the new model and trained on how to develop parent/teacher conference schedules under the new guidance.

Entered into this 2 day of April 2025.

ANCHORAGE SCHOOL DISTRICT:

ANCHORAGE EDUCATION ASSOC.

 4-2-25  
Martin Lang Date  
Chief Human Resources Officer

 APRIL 2, 2025  
Corey Aist Date  
President